



Recruitments Conducted by Heidi Voorhees

| Location | Population | Position | Year |
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| <u>Colorado</u> | | | |
| North Metro Fire and Rescue North Glenn, CO | | Deputy Fire Chief | 2008 |
| <u>Illinois</u> | | | |
| Bannockburn, IL | 1,400 | Village Manager | 2007 |
| Barrington, IL | 10,000 | Village Manager | 2006 |
| Bloomington, IL | 60,000 | City Manager | 2008 |
| Brookfield, IL | 19,000 | Finance Director | 2008 |
| Buffalo Grove, IL | 43,000 | Village Manager | 2010 |
| Carbondale, IL | 25,000 | City Manager | 2008 |
| Cary, IL | 19,000 | Chief of Police | 2010 |
| Cary, IL | 17,000 | Director of Public Works | 2004 |
| Cary, IL | 17,000 | Finance Director | 2007 |
| Clarendon Hills, IL | 8,500 | Finance Director | 2007 |
| Clarendon Hills, IL | 8,500 | Village Manager | 2010 |
| Crystal Lake, IL | 33,000 | Fire Chief | 2004 |
| Deerfield, IL | 20,000 | Village Manager | 2008 |
| Elgin, IL | 105,000 | Communications Director | 2010 |
| Elk Grove Village, IL | 35,000 | Dir. of Business Dev/Marketing | 2010 |
| Elmhurst, IL | 43,000 | City Manager | 2010 |
| Evanston, IL | 75,000 | Dir. of Comm. & Econ. Dev. | 2010 |
| Evanston, IL | 75,000 | Director of Public Works | 2010 |
| Evanston, IL | 75,000 | City Manager | 2009 |
| Evanston, IL | 75,000 | Police Chief | 2007 |
| Flossmoor, IL | 8,000 | Village Manager | 2006 |
| Fox Valley Park Dist. | 200,000 | Executive Director | 2010 |
| Galesburg, IL | 33,700 | City Manager | 2010 |
| Glenview, IL | 44,000 | Telecommunications Director | 2006 |
| Glenview, IL | 44,000 | Finance Director | 2008 |
| SEECOM | | Executive Director | 2003 |
| Gurnee, IL | 40,000 | Director of Public Works | 2007 |
| Highland Park, IL | 31,000 | Police Chief | 2006 |
| Highland Park, IL | 31,000 | Director of Public Works | 2006 |
| Highland Park, IL | 31,000 | Finance Director | 2007 |
| Highland Park, IL | 31,000 | Community Devel | 2006 |
| Highland Park, IL | 31,000 | Fire Chief | 2010 |

Illinois Cont'd

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| IMET | | Executive Director | 2007 |
| LaGrange Park, IL | 13,000 | Village Manager | 2005 |
| Lake Barrington,IL | 4,800 | Village Manager | 2004 |
| Lake Bluff, IL | 4,000 | Village Administrator | 2007 |
| Lake Forest, IL | 18,000 | Director of Finance | 2002 |
| LakeForest, IL | 18,000 | Director of Parks and Rec | 2006 |
| Lake Forest, IL | 18,000 | Director of Senior Svc | 2002 |
| Lake Forest, IL | 18,000 | Fire Chief | 2007 |
| Lake Zurich, IL | 15,000 | Village Administrator | 2008 |
| Lincolnwood, IL | 12,000 | Village Administrator | 2005 |
| Lincolnwood, IL | 12,000 | Police Chief | 2006 |
| Lombard, IL | 42,000 | Police Chief | 2002 |
| Matteson, IL | 11,400 | Police Chief (2) | 2005/2007 |
| Matteson, IL | 11,400 | Dir of Comm. Dev | 2005 |
| Naperville Park Dist. | 120,000 | Executive Director | 2008 |
| Northbrook Park Dist. | | Executive Director | 2008 |
| NSSRA | | Exec Director | 2008 |
| Orland Park, IL | 60,000 | Village Manager | 2008 |
| Prospect Heights, IL | 17,081 | Exec. Dir. Conv. & Visitors Bureau | 2010 |
| River Forest, IL | 11,600 | Village Administrator | 2010 |
| Riverside, IL | 8,800 | Finance Director | 2007 |
| Riverside, IL | 8,800 | Director of Public Works | 2008 |
| Round Lake Beach | 26,000 | Police Chief | 2003 |
| St. Charles, IL | 30,000 | Police Chief | 2003 |
| St. Charles, IL | 30,000 | City Administrator | 2005 |
| Westmont, IL | 24,500 | Police Chief | 2006 |
| West Dundee, IL | 3,000 | Director of Public Works | 2004 |
| West Dundee, IL | 3,000 | Police Chief | 2001 |
| West Dundee, IL | 3,000 | Director of Community Dev | 2004 |
| Wheaton, IL | 55,000 | Director of Public Works | 2008 |
| Wheeling, IL | 34,500 | Village Manager | 2002 |
| Woodridge, IL | 24,000 | Village Administrator | 2009 |
| Woodridge, IL | 24,000 | Police Chief | 2003 |

Indiana

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| Highland , IN | 23,500 | Town Manager | 2005 |
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Kansas

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| Johnson County, KS | 400,000 | County Manager | 2009 |
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Kentucky

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| Paducah E-911 | | Director | 2004 |
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Missouri

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| Kansas City, MO | 435,000 | City Manager | 2002 |
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North Carolina

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| Lake Lure, NC | 1,000 | Town Manager | 2008 |
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Rhode Island

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| North Kingstown, RI | 25,000 | Town Manager | 2007 |
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Texas

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| Fort Worth, TX | 570,000 | Asst. City Manager | 2005 |
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| Fort Worth, TX | 570,000 | Finance Director | 2006 |
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| Fort Worth, TX | 570,000 | Aviation Director | 2007 |
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| Austin, TX | 600,000 | Medical Director | 2009 |
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| Austin, TX | 600,000 | Parks and Recreation Director | 2008 |
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| Austin, TX | 600,000 | Economic Development Director | 2009 |
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| Austin, TX | 600,000 | Asst. Parks and Recreation Director | 2010 |
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Virginia

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| Chesapeake, VA | 204,000 | City Manager | 2002 |
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| Waynesboro, VA | 19,500 | City Manager | 2002 |
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Wisconsin

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| Beloit, WI | 36,000 | City Manager | 2003 |
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| Beloit, WI | 36,000 | Finance Director | 2003 |
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| Beloit, WI | 36,000 | Transit Director | 2004 |
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| Beloit, WI | 36,000 | Water Resources Director | 2004 |
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| Fond Du Lac, WI | 35,000 | City Manager | 2004 |
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| Janesville, WI | 51,000 | Engineering Director | 2001 |
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| Janesville, WI | 51,000 | Director of Public Works | 2004 |
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| Janesville, WI | 51,000 | City Manager | 2008 |
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| Richfield, WI | 11,000 | Village Administrator | 2010 |
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| Mequon, WI | 22,000 | Fire Chief | 2004 |
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| Waukesha, WI | 57,000 | City Administrator | 2008 |
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| Waukesha, WI | 57,000 | Director of Public Works | 2008 |
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| Waukesha, WI | 57,000 | Police Chief | 2009 |
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| Wauwatosa, WI | 45,000 | Economic Development Director | 2010 |
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| Wauwatosa, WI | 45,000 | Finance Director | 2010 |
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Not for Profit

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| GASB/FAF | | Board Member | 2009 |
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| GASB/FAF | | Board Member | 2010 |
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